Immigration New Zealand

Private Bag 92223

Auckland Mail Centre

Auckland

8 June 2017

To whom it may concern,

Fabril Solutions has been in operation for the past 11 months and deals primarily with the installation of fibre networks in New Zealand. Fabril Solutions is a subcontractor for Vision stream working for Chorus on the Chorus fibre network rollout throughout New Zealand.

Prior to starting Fabril Solutions I worked directly within the ICT and electrical industry. This gave me a thorough background and understanding of Chorus requirements as I was working directly with fibre technicians throughout this time. With the in-depth product and industry knowledge gained I began my own company 11 months ago which I have been able to expand, now employing seven technicians.

Currently my employees and myself have been working in the Ashburton area. Out of the seven employees, six are the holders of work visas, I am the only one who is a New Zealand permanent resident. To date I have had very real difficulty recruiting qualified New Zealand resident technicians. I have advertised via Trade Me and through the Canterbury Hub for New Zealanders. Unfortunately, these recruitment attempts have not resulted in any suitably qualified New Zealanders, and I have therefore offered the positions to my current employees, who have applied for the advertised vacancies after studying for tertiary technical qualifications in New Zealand.

I am expanding my business into Wellington, Napier and Palmerston North in the very near future, having gained further contracts with Vision stream and as such will be requiring further skilled employees in these three areas. It is likely that I will relocate two of my employees, Prasanna Kumar Bayri and Manish Kumar, to Napier to become Team Leaders to new employees.

Please contact me if you require more information. I am happy to provide this as I will be working with Immigration again with regards to my employees Variation of Conditions applications and potential further Work Visa applications as my company grows.

Sid Doma

Director

Fabril Solutions Ltd

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